

CREATING A HOME GROWN TALENT PIPELINE

WHY HIGH SCHOOL INTERNS

BRIDGE THE GAP BETWEEN EDUCATION AND EMPLOYMENT.

STUDENT: Provide practical, hand-on experience that complements classwork and develops critical workplace skills and enhancing resumes.

BUSINESS: Create a local talent pipeline of qualified, pre-trained talent.

COMMUNITY: Foster strong connections between educational institutions and industries, ensuring classwork aligns with market needs and local businesses have access to a skilled, well-prepared workforce promoting economic growth and community development.

WHAT IS A PRACTICUM?

Supervised, on-site work experiences that allow students to practice and demonstrate developing skills and competencies in their career pathway.

- ...SHADOW CAREERS PATHS
- ...OBSERVE AND CORRELATE REAL-WORLD PRACTICES & SITUATIONS WITH CLASSROOM CURRICULUM
- ...ASSIST WITH TASKS DIRECTED BY ON-SITE SUPERVISOR
- ...COMPLETE PRACTICUM COURSE ASSIGNMENTS

BENEFITS TO EMPLOYERS

- ...CULTIVATE A TALENT PIPELINE
- ...INCREASE PRODUCTIVITY
- ...ENHANCE PERSPECTIVE
- ...ENGAGE WITH AISD
- ...MENTOR FUTURE WORKFORCE

STUDENT VETTING PROCESS

STUDENT FILL OUT PROGRAM APPLICATION
..... HAVE TRANSPORTATION
..... SUBMIT DIGITAL INTERVIEW

AISD REVIEW PATHWAY'S PREREQUISITE COURSES
..... REVIEW STUDENT'S GPA
..... IN-PERSON INTERVIEW WITH STUDE

EMPLOYERS REVIEW RESUMES & INTERVIEW STUDENTS *OPTIONAL*

HOW IT WORKS

ELIGIBILITY: Available only to seniors that have completed prerequisite classes depending on the industry pathway.

COMPENSATION: Paid or unpaid

SCHEDULE: 6 hours/week total - 3 hours/day, 2 days/week. AISD uses an A/B block schedule (classes alternate every other day). Students will be on site Monday/Wednesday and Tuesday/Thursday every other week.

ADDITIONAL HOURS: Pending student's schedule, extra hours can be arranged

PRACTICUM FACTS

144
CTE COURSES

36
CERTIFICATION PROGRAMS

960
CERTIFICATIONS EARNED

YOU ARE CHANGING LIVES

INDUSTRY PATHWAYS

AGRICULTURE, FOOD AND NATURAL RESOURCES
ARCHITECTURE AND CONSTRUCTION
ARTS, A/V TECHNOLOGY AND COMMUNICATIONS
BUSINESS, MARKETING AND FINANCE

EDUCATION & TRAINING
ENERGY
ENGINEERING
ENTREPRENEURSHIP
HEALTH SCIENCE
HOSPITALITY AND TOURISM

HUMAN SERVICES
INFORMATION TECHNOLOGY
LAW AND PUBLIC SERVICES
MANUFACTURING
TRANSPORTATION, DISTRIBUTION AND LOGISTICS

QUESTIONS? EMAIL EDUCATION@ARLINGTONTX.COM

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